

Call for Papers

International Studies of Management & Organization (ISMO)

Special Issue

Overwork in contemporary organizations:

An interdisciplinary analysis

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The overwork culture has become very dominant in contemporary organizations. Over the last three decades (beginning in the early to mid-90s), the grip of this new work ethics thrived, firstly, on the insecurity of employees who were often misled to believe that longer work hours would guarantee job security; and, secondly, with managerial misconceptions related to the variable nature of work itself in today's society. Lately, the politics of long working time is being questioned and subjected to critical analysis. However, the concept of overwork does not lend itself to simplistic analysis. Review of relevant literature reveals the complexity and interests involved in patterns of overwork (e.g. the micro-macro linkage). For this reason we have decided to encourage an interdisciplinary approach that will further our understanding of the prevalence of overwork in contemporary organizations.

We invite manuscripts that address the social, medical, economic and psychological implications of overwork, both for the individual workers, and for organizations, as a whole.

Possible topics include (but are not limited to):

Work intensity in the 21st century

Managerial policy, practice and overwork

Job insecurity and overwork

Gender equality and overwork

Occupational health and overwork

ISMO is published quarterly by Taylor and Francis, since 1971. Each issue encompasses about 5-8 articles of an average length of 6,000 words. *ISMO's* mission is to make non-U.S. scholarly contributions known to English-reading academic audiences around the world. The articles' authors are from outside the United States although some articles have a

U.S. co-author. Each issue is devoted to a particular topic and is prepared under the leadership of a Guest Editor invited by the Editor.

The selection process is usually of the open-refereed type in that in addition to the double blinded reviews the Guest Editor and the Editor jointly review papers with full knowledge of the authors' names. Original empirical work is preferred, however, review papers will be considered.

All submissions should be sent electronically to the Guest Editors, double – spaced (including title page, abstract, tables, figures and references).

The submission deadline for this special issue is May 15th, 2015.

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